

Data Protection & Privacy Policy

Any personal data provided by you to JK & Associates Therapy Services Ltd through any means (verbal, written, in electronic form, or by your use of our website) will be held and processed in accordance with the data protection principles set out in the <u>Data Protection Act 1998</u> and the <u>General Data Protection Regulation</u> for the purposes of providing the services you have requested from us, and to meet the legitimate interests of the business.

Introduction

JK & Associates Therapy Services Ltd(the 'data controller', referred to below as "JK & Associates", "us" or "we") is committed to protecting your privacy. Please read the following in order to learn more about JK & Associates privacy policy and our information collection and use practices.

Thispolicy only applies to data collected by JK & Associates and via our own forms and website. Third party agents, and websites which are linked to ours, are not covered by this policy, please read individual privacy policies detailed below.

If you have any queries concerning your personal information or any questions on our use of the information, please contact us using our <u>contact form</u>.

When you request psychotherapy services with JK & Associates or otherwise provide your personal details to us, you will be asked to consent to our processing of your data under the terms of this policy.

What information do we collect?

- Psychotherapy & Counselling Requests—Registering with us to request access to our counselling service can be done online, on paper or in person. Our request process involves providing us with your name, address, telephone numbers and email address. We may also request information on your availability, therapeutic issues, and other details which we deem relevant to processing your request.
- Initial Assessment Appointments—At an initial appointment we ask about your current personal, social, medical and financial circumstances. We may also ask about your background and family history, as well as the issues which are affecting you now. We require this information so that we can decide about our offer of counselling to you, to assign you to a counsellor, and to manage the service we provide to you.
- Jobopportunities—Inorder to apply for job opportunities advertised on our website and elsewhere, you may be required to provide your contact details and other personal information contained in your CV (such as employment history and qualifications). This information is only processed for the purpose of considering your job application and making any offer of employment.



- Website We use Google Analytics to collect anonymous data relating to user behaviour and 'web traffic' statistics. The collection and use of this data by Google Inc. is subject to their own PrivacyPolicies.
- Other Forms—The information you give us on our forms (including all enquiry and application forms) may include your name, postal address, email address, phone number and other messages to us.

What do we use your information for?

We use information held about you in the following ways:

- To provide clients with the professional psychotherapy & counselling service requested from us.
- Toenableustoofferappropriateopportunitiesandsupporttoourcounsellors& psychotherapists.
- To offer suitable psychotherapy & counselling appointments, and to allocate clients and counsellors for counselling & psychotherapy.
- To notify you about changes to your appointments and other changes to our services.
- To seek feedback from you on your experience of counselling & psychotherapy services with us.
- To improve our service to ensure that it is provided in the most effective manner for you and for us.
- To administer our service, including the arrangement of appointments and for financial control, data analysis, research, statistical and survey purposes.
- Tokeepintouchwiththosewhoaskusto, forthepurposes of organisational, service and professional development.

What information do we share?

We will not share any information about you with other organisations or people, except in the following situations:

- Consent JK & Associates may share your information with professional carers or others whom you have requested or agreed we should contact.
- Serious harm—JK & Associates may share your information with the relevant authorities if we have reason to believe that this may prevent serious harm being caused to you or another person.
- Compliance with law JK & Associates may share your information where we are required to by law or by the regulations and other rules to which we are subject.

How do we keep your information safe?

All information you provide to us is stored as securely as possible. All paper forms and correspondence are kept in locked filing cabinets on our premises. All electronic records are stored on an encrypted computer, all access to which requires password-protected authentication, or by reputable service providers using secure internet 'cloud' technology.



Unfortunately, the transmission of information via the internet is never completely secure. Although we will do our best to protect your information using industry-standard protocols and encryption, we cannot guarantee the security of your data transmitted to us via email, including forms completed on our website which are transmitted by email; any transmission is at your own risk.

Oncewehavereceivedyourinformation, wewillusestrict procedures and security features to try to prevent unauthorised access

Your identifiable personal information is kept separately from any session notes and other descriptive material. Client notes and other documentation are destroyed 3 years after the end of counselling, and personal contact details are destroyed/deleted after 7 years of no contact or updates.

Your rights

You have the right to ask us to provide a copy of the information held by us in our records, for which we may charge a fee. You also have the right to require us to correct any inaccuracies in your information. If you would like to do this, please contact us using our contact form.

Youmay withdraw your consent for us to hold and process your data at any time. However, if you do this while actively receiving counselling at JK & Associates, your counselling would have to end. You can withdraw your consent by submitting our Consent Withdrawal Form, or by contacting the Director.

Changes to this policy

We may edit this policy from time to time. If we make any substantial changes we will notify you by posting a prominent announcement on our website.

Resources and Further Reading <u>Data</u>

Protection Act 1998

Privacy of Electronic Communications Regulations 2003

Xero Privacy Policy (Accounting System Provider)

Acuity Scheduling Privacy Policy (Online Appointment booking System)

Stripe Privacy Policy (Online Payment Provider)