

Company Name: JK & Associates Therapy Services Ltd & BEAT-UK Ltd

Venue Address: Steeple View. Gibbins Lane. Warfield. Berkshire. RG42 6AP

Date of Last Review: November 2020

Date of Next Review: November 2021

Hazard	Who is at Risk	Likelihood	Risk Evaluation/ Control Measures	Further Reading
Equines	Staff, Students, Clients & Visitors	Low/Medium	<p>Qualified & experienced Staff & Handlers with clients and students at all times.</p> <p>Induction and Introduction to equines given to all new staff, clients, students & visitors (if engaging in equine facilitated therapies).</p> <p>Equines well trained and assessed regularly by Staff .</p> <p>Enclosed areas for activities .</p> <p>Limited number of people around equines in any activity.</p> <p>First Aid Qualification & First Aid boxes on site (clearly labelled with accident book)</p>	Health & Safety Policy
Other animals (Dogs, Cats, Guinea Pigs, Chickens)	Staff, Clients, Student & Visitors	Low	<p>Qualified & experienced Staff & Handlers with clients and students at all times.</p> <p>Induction and Introduction to animals given to all new staff, clients, students & visitors (if engaging in animal assisted therapy).</p> <p>Animals are well handled, well trained (where applicable) and assessed regularly by Staff .</p> <p>Enclosed areas for activities.</p> <p>Limited number of people around animals in any activity.</p> <p>First Aid Qualification & First Aid boxes on site (clearly labelled with accident book)</p>	Health & Safety Policy
Stable Yard Tools	Staff, Students & Clients	Low	<p>Induction to yard and facilities in first meeting.</p> <p>Only staff have access to where equipment is kept (door locked and marked as Staff only)</p> <p>Information provided on equipment safe use before use.</p> <p>Staff notified immediately is danger seen and activity stopped.</p>	

			First Aid Trained Staff & First Aid boxes on site (clearly marked)	
Equipment for Activities	Staff, Students & Clients	Low- Medium	Each activity introduced by Staff. Equipment will only be manually handled after explanation provided and guidance on safe use. Equipment is kept clean, well maintained & stored. Staff supervise activities at all times First aid trained staff & first aid equipment on site (clearly signposted)	
Muck Heap Area	Staff, Students & Clients	Low/Medium	Muck Heap is fenced off as an area out of bounds. Signs visible to advise no unauthorized admittance. Supervision at all times Muck heap emptied regularly so it is not large	
Fire	Anyone	Low	Fire Assembly Point sign displayed Induction covers fire evacuation procedure Fire evacuation signs visible around site Fire Extinguishers on site No smoking allowed on site Flammable substances kept in locked storage, in staff only area.	Fire Evacuation Procedure
Allergic Reaction	Anyone	Medium	Health issues should be disclosed at induction Staff's discretion is any disclosure stops the individual remaining on site First Aid Trained Staff Any Irritants are kept locked room	
Hazardous Substances	Staff	Low	Only Staff have access to animal medication, which if in stock, has been administered by the Vet. These are contained in a locked room signed as staff only. Only staff have access to weed killer, rat bait, which are contained in a locked room, signed as staff only Area.	
Building Maintenance and Repair	Staff	Low/Medium	Buildings being maintained are not accessible to anyone but staff- they are clearly marked.	
Uneven Surfaces	Anyone	Low-Medium	Uneven surfaces are everywhere on site.	Health & Safety Policy

			<p>Staff will give safety instructions during induction & asked not to run anywhere on site & take care.</p> <p>Health and Safety Policy in place</p> <p>Public Liability insurance displayed</p>	
Pond in private grounds	Anyone	Medium	<p>Fenced off. Staff will give safety instructions during induction & asked not to go into fenced off pond area unless supervised.</p> <p>Supervision at all times, if not available gate will be locked.</p> <p>Staff notified immediately if danger seen and activity stopped.</p> <p>First Aid Trained Staff & First Aid boxes on site (clearly marked)</p>	
Electric Fencing	Anyone	Low	<p>Signs displayed on fencing through site.</p> <p>Induction to yard and facilities in first meeting</p> <p>First Aid Trained Staff & First Aid Boxes on site (clearly marked)</p>	

This risk assessment is subject to continual review and will be updated accordingly.

ACTIVITY	NATURE OF ACTIVITY	POTENTIAL HAZARD	RISK MITIGATION	RISK RATING
Animal Assisted Learning	Routine care and management Cleaning of enclosures Animal Checks Provide food & water Observation, grooming & petting of animals Invite questions & answers	Bitten Scratched Knocked over Tripping over Trod on Allergic Reaction Infection	Qualified & experienced staff Information on Health & Safety provided. Animals are tame and assessed by staff as suitable Supervision at all times. First Aider on site Hand Sanitizing facilities	Low-Medium
Equine Facilitated Psychotherapy (EFP)	Interactions with a horse Carry out simple tasks Observation of horse Reflecting & processing of experience	Bitten Kicked/tripped over Knocked over Allergic reaction Horses acting instinctively	Qualified & experienced staff Sensible, well-mannered horses Horses matched to client confidence and ability Information on health & safety Provided Supervision at all time by qualified EFP Practitioner First aider on site Hand sanitizing Facilities	Low-Medium

EFP Training Courses	Interactions with a horse Carry out simple tasks Observation of horse Reflecting & processing of experience	Bitten Kicked/tripped over Knocked over Allergic reaction Horses acting instinctively	Qualified & experienced staff Sensible, well-mannered horses Horses matched to learner confidence and ability Information on health & safety provided Supervision at all time by qualified EFP Practitioner First aider on site Hand sanitizing Facilities	Low-Medium
Activity Days	Routine care and management of animals Cleaning of enclosures Animal checks Provide food and water Observation of animals	Bitten Kicked/knocked over Tripping over Allergic Reaction Infection	Qualified & experienced staff Sensible, well-mannered horses Horses matched to learner confidence and ability Information on health & safety provided Supervised at all time First aider on site Hand sanitizing Facilities	Low-Medium